



ABP Poland

BONING HALL OPERATIONS DIRECTOR

ABP Food Group is currently recruiting for the role of an Operations Director for ABP Poland. ABP Food Group is one of Europe's leading privately owned agribusiness organisations. We are one of the largest beef processors in Poland, the UK and Ireland.

We are looking for an experienced Operations Director, preferably from an agri-food business background. You will join a dynamic and fast-paced environment, where you will have a considerable amount of input in leading the future strategy of our polish division.

REPORTING TO: General Manager

RESPONSIBLE TO: ABP Ireland CEO /ABP Poland MD

Responsibilities

- **Coordination and Supervision**

Coordinate, manage and monitor the workings of various departments in the organisation.

- **Financial**

Review financial statements and data. Utilize financial data to improve profitability. Prepare and control operational budgets. Control inventory. Plan effective strategies for the financial wellbeing of the company.

- **Best Practices**

Improve processes and policies in support of organisational goals. Formulate and implement departmental and organisational policies and procedures to maximize output. Monitor adherence to rules, regulations and procedures.

- **Human Resources**

Support the Human Resource Department in the following; the organising of recruitment and placement of required staff, establishment of organisational structures, delegation of tasks and accountabilities. Collaborate with the HR Department in establishing work schedules, supervision of staff, monitoring and evaluation of performance.

- **Production**

Coordinate and monitor the work of various departments involved in production, warehousing, pricing and distribution of goods. Monitor performance and implement improvements. Ensure quality of products. Manage quality and quantity of employee productivity. Manage maintenance of equipment and machinery. Provide technical support where necessary.

- **Communication**

Monitor, manage and improve the efficiency of support services such as IT, Accounts and Finance. Facilitate coordination and communication between support functions. This should be carried out in partnership with the HR Department.

- **Sales, Marketing and Customer Service**

Manage customer support. Plan and support sales and marketing activities.

- **Strategic Input**

Liaison with top management. Assist in the development of strategic plans for operational activity. Implement and manage operational plans.

- **Authority**

Ability to organise, discipline, direct, coordinate, and evaluate production personnel. The Operations Director must seek approval from the Managing Director when hiring and firing via the Group HR department and the associated policies, this only pertains to management positions. The Managing Director must approve new positions and compensation in conjunction with the Operations Director. The Operations Director must strictly enforce Company policies and procedures applicable to the production department. To prepare job descriptions and/or duties lists for production personnel, when and where appropriate, in conjunction with the company policy, subject to final approval of the ABP Group HR Manager. Authority to enforce the Company's Safety Policies. The Operations Director must keep the Managing Director apprised of activities within the company.

Requirements:

- At least 6 years' experience in senior operational management
- Flexibility in commitment
- Drive for results and leaderships skills
- Preferably an understanding of agri-food processing facilities
- Highly creative with ability to think outside of the box
- Willingness to travel, this role will be comprised of 70% travel
- Experience in achieving targets and setting future operational strategies
- Strong analytical skills and data-driven thinking
- Advanced communication and interpersonal skills
- Comfortable working with numbers, metrics and spreadsheets
- Excellent command of the English language
- Degree in Business/Commerce or equivalent qualifications

This is an excellent opportunity for someone seeking a challenging career with one of the largest indigenous agri-businesses in Poland. Please send your CV to recruitment@abpireland.com

¹ Please include the following statement in your application:

I hereby give consent for my personal data included in my application to be processed for the purposes of the recruitment process under the Personal Data Protection Act as of 29 August 1997, consolidated text: Journal of Laws 2016, item 922 as amended.
