



Food Group

ABP FOOD GROUP IN-HOUSE RECRUITER VACANCY

ABP Food Group is the UK's and Ireland's largest beef processor, and we also operate substantial renewable, pet food, and protein divisions. We employ over 11,000 people at over 35 processing facilities around the world.

ABP Food Group is currently recruiting for the role of an In-house Recruiter to join our busy HR team. The successful candidate will be based ABP Clones.

Responsibilities:

- Source and assess potential candidates and prepare a diverse slate of qualified candidates to management.
- Manage continuous communication with the HR Manager, report search progress and recommend solutions to successfully find quality candidates
- Control and facilitate the hiring process, negotiate salary and prepare candidate for on-boarding
- Build and maintain network of potential candidates through pro-active market research and on-going relationship management
- Maintain relationships with hires to ensure their success in their new jobs
- Recommend ideas and strategies to management and the HR team that will contribute to the long-range growth of the company, implementing any new processes and fine tuning standard processes for recruitment
- Partnering with management throughout the hiring process working in a transparent environment providing updates on hiring activities through weekly email and call updates.
- Manage full cycle recruiting process (advertising, screening of candidates, facilitating interviews, extending offers, closing candidates and generating offer letters).
- Gain in-depth understanding of the business functions and provide proactive solutions to ensure staffing goals and deadlines are met
- Produce weekly recruitment activity reports on status of applications
- Develop and maintain networks both internally and externally in the organisation to identify key talent and build of pipelines
- Capable of creating and organising job descriptions, application tests and interview processes

Requirements:

- Third level degree in HR or related discipline is desirable
- 2-3 years recruitment experience preferably with some experience working within an in-house recruitment team
- Proven experience with delivering “best in class” internal and external candidate experience
- Strong excel skills
- Excellent interpersonal and communication skills, with the ability to lead & manage recruitment drives
- Ability to initiate action and accomplish goals across a wide range of teams and projects in the face of multiple demands
- Previous experience leading project work with limited supervisory
- Strong attention to detail
- Drive, enthusiasm and passion for recruitment
- Ability to develop strong trusting relationships with stakeholders across all levels of the business
- Ability to prioritize and work well in a fast-paced, dynamic environment
- Avoids legal challenges by understanding current legislation; enforcing regulations with managers; recommending new procedures; conducting training

This is an excellent opportunity for someone seeking a challenging career with one of the largest indigenous agri-business in Ireland. Please send your CV to recruitment@abpireland.com