



Human Resources Manager required for ABP Food Group

ABP Food Group is one of Europe's leading privately owned agribusiness organisation. We are the UK and Irelands largest beef processors. We are currently recruiting for the following role of a Human Resource Manager within ABP Food Group. The successful candidate will based in the South East.

Responsibilities:

- Manage the recruitment, retention & succession process.
- Manage the training & development function including training needs analysis, course design & delivery.
- Coordinate performance management.
- Drive employee engagement.
- Provide current and prospective employees with information about policies, job duties, working conditions, wages, and opportunities for promotion and employee benefits.
- Perform difficult staffing duties, including dealing with understaffing, refereeing disputes, firing employees, and administering disciplinary procedures.
- Advise managers on organisational policy matters such as equal employment opportunity and sexual harassment, and recommend needed changes.
- Serve as a link between management and employees by handling questions, interpreting and administering contracts and helping resolve work-related problems.
- Accurate and timely weekly HR reports, as well as any ad hoc reports.
- Ensure compliance & best practice on all legislative matters.
- Coordinate all HR administration.
- Collate HR metrics on a monthly basis.

Experience and Core Competencies Required:

- Graduate education within a business/HR discipline
- Minimum of 4 years' experience within a HR role, ideally with a minimum of 1-2 years working as HR Business Partner/Manager.
- Proven track record of consistently delivering results.
- Experience of working in a fast paced environment and a love of change.
- Positive, can-do attitude, displaying a high level of enthusiasm, commitment & motivation.
- Ability to operate in a collaborative way with all levels across the business on a basis of trust and respect.
- Demonstrates articulate and professional communication style.
- Ability to manage change using various approaches and good influencing ability to deliver outputs.
- Project management experience, managing multiple projects.
- Strategic thinker and planner, supporting the functional change for the future.
- Demonstrates high levels of personal and professional standards

This is an excellent opportunity for someone seeking a challenging career with one of the largest indigenous agri-business in Ireland. Please send your CV to recruitment@abpireland.com